

Definition of Independent Director of Sahakol Equipment Public Company Limited

The appointment of an independent director will require a joint consideration by the Board of Directors on the qualifications as set out in the Public Limited Companies Act B.E. 2535 (1992), the Securities and Exchange Act, the Notification of the Capital Market Supervisory Board and other relevant regulatory requirements. In considering the candidates, The Board of Directors will select an independent director based on professional qualifications and experiences, and other relevant attributes before proposing the appointment of the candidate at the shareholder's meeting. The number of directors employed by the company is limited to at least one-third of the total number of Company's directors and must appoint a minimum of three directors.

The Board of Directors has determined the qualifications of Independent Directors as follows:

1. An Independent Director must not own more than one percent of total voting shares of the Company, its parent Company, its subsidiaries, its joint ventures, major shareholders or be an Executive with controlling authority. The Independent Director's shares must include those held by related persons to that Independent Director.
2. An Independent Director must not be a director involved in the management of employees or consultants who receive regular remuneration, or be a person with controlling authority of the company, its parent company, its subsidiaries, its joint ventures, its affiliates, major shareholders or persons with controlling authority, with the exception that the person has ceased to be in such positions for a duration no less than two years prior to the date of filing the application with the Securities and Exchange Commission.
3. An Independent Director must not be a person with familial (blood ties) or legal relations to individuals such as a parent, a spouse, sibling or child, including being a spouse or child of another Director, Executive, major shareholder, an Executive with controlling authority of the Company and any of its subsidiaries.
4. An Independent Director must not be in, or have ever been in a business relationship with the Company, its parent company, its subsidiaries, affiliates, major shareholders or individuals with controlling authority in a manner that may impede their independent use of discretion. The Independent Director must not be or have been a significant shareholder or be a person with controlling authority over any persons who have business relations with the Company, the parent company, its subsidiaries, its joint ventures, major shareholders or those who have controlling authority of the Company, with the exception that the person has ceased to be in such positions for a duration no less than two years from the date of the appointment.

5. An Independent Director must not be or have ever been an auditor of the Company, its parent company, its subsidiaries, its joint ventures, major shareholders, those with controlling authority, and must not be a person holding significant shares, or be an Executive with controlling authority or be a shareholder or partner of the audit firm where the auditors of the Company, its parent company, its subsidiaries, its joint ventures, major shareholders or persons with controlling authority works. The exception will be made in the case where the Independent Director who used to hold any of the aforementioned positions have left such positions for a minimum of two years prior to appointment to the position.
6. The Independent Director must not have been a professional service provider, including providing legal counsel and financial advisory services and receiving remuneration amounting over two million baht per year from the Company, its parent company, its subsidiary, its joint ventures, major shareholders or persons with controlling authority of the company, and must not be a significant shareholder, a controlling authority or partner of the professional service provider. An exception is made if such Independent Director has ceased to provide any professional services for no less than two years from the date of appointment.
7. The Independent Director must not have been appointed as a Director to represent the Company's Directors, its major shareholders, or to represent shareholders who are affiliated with major shareholders.
8. The Independent Director must not operate any business that is similar to and is in direct competition with the Company or its subsidiaries, or be a partner in a partnership, or be a director involved with management of employees and advisers receiving regular remuneration, or hold more than one percent of total voting shares of other companies that operate any business similar to and is in direct competition with the Company or its subsidiaries.
9. The Independent Director must not have any other impediments that may constrain their ability to provide independent discretion regarding operations of the Company.

Profiles of the Independent Directors for proxy's appointment in the meeting

In case a shareholder is not available to attend the 2025 Annual General Meeting of Shareholders by himself/herself, one proxy may be appointed to attend and vote or the shareholder may appoint one of the following Company's Independent Directors to be his/her proxy.

Name – Last Name	Mr. Sirichai Towiriyawate
Age	61 years
Current Position in SQ	Independent Director / Chairman of Audit Committee
Address	47/10 Soi Amornphan4 Vibhavadirangsit Rd., Ladyao, Chatuchak, Bangkok, 10900
Agenda of this Meeting with Conflict of Interest	Agenda 6 - To consider and approve the remuneration of Directors of the Company for the year 2025
Conflict of interest in the Agenda proposed in the meeting	- None -



Graduation	- Bachelor degree of Engineering, Chulalongkorn University - Master degree of Business Administration University of Florida, USA		
Director's Certificates Thai Institute of Directors (IOD)	- Director Certification Program (DCP) 244/2017 - Risk Management Program for Corporate Leader (RCL) 1/2015 - Director Accreditation Program (DAP) 79/2009		
Shareholding in SQ	- Own shares : 150,000 shares, equivalent to 0.01% - Percentage of Shareholding by Spouse and Minor Child : - None -		
Working Experience and Directorship / Executive in other Company			
Position in Company	Present	Independent	Sahakol Equipment PCL. Director/Chairman of the Audit Committee
Position in Other Listed Companies (2 Organizations)	2015–Present	Adviser of the Investment	Principal Capital PCL.
	2016–Present	Member of Audit Committee	Fire Trade Engineering PCL.
Position in Non Listed Companies (0 Organizations)	- None -		
Position in Other company that compete with / relate to Company that may cause conflict of interest	- None -		
Attendance of Meeting in 2023			
Annual General Shareholders' Meeting	1 out of 1 (100%)		
The Board of Directors' Meeting	7 out of 7 (100%)		
The Audit Committee Meeting	4 out of 4 (100%)		
Illegal Action Record in the past 10 years	- None -		
Family relationship between directors and executives	- None -		

Name – Last Name	Mrs.Kingtien Bang-Or
Age	80 years
Current Position in SQ	Independent Director / Member of Audit Committee
Address	47/10 Soi Amornphan4 Vibhavadirangsit Rd., Ladyao, Chatuchak, Bangkok, 10900
Agenda of this Meeting with Conflict of Interest	Agenda 6 - To consider and approve the remuneration of Directors of the Company for the year 2025
Conflict of interest in the Agenda proposed in the meeting	- None -



Graduation	- Bachelor degree of Accounting, Thammasat University - Master degree of Business Administration, Thammasat University		
Director's Certificates Thai Institute of Directors (IOD)	- Director Certification Program (DCP) 53/2005 - Director Accreditation Program (DAP) 1/2007		
Shareholding in SQ	- Own shares : 150,000 shares, equivalent to 0.01% - Percentage of Shareholding by Spouse and Minor Child : - None -		
Working Experience and Directorship / Executive in other Company			
Position in Company	2015–Present	Independent Director/ Member of Audit Committee	Sahakol Equipment PCL.
Position in Other Listed Companies (2 Organizations)	2006–Present	Chairman of the board/Audit committee	Thai Film Industries PCL.
	Present	Director	Cellular vision (thailand) PCL.
Position in Non Listed Companies (6 Organizations)	Present	Advisory	Com-Link Co.,Ltd.
	Present	Director	Nareekam Naranya Co.,Ltd.
	Present	Director	Ai Power Co.,Ltd.
	Present	Director	Hitech Network Co.,Ltd.
	Present	Director	Piyanee Co.,Ltd.
	Present	Director	Amazing Coffee Co.,Ltd.
Position in Other company that compete with / relate to Company that may cause conflict of interest	- None -		
Attendance of Meeting in 2023			
Annual General Shareholders' Meeting	1 out of 1 (100%)		
The Board of Directors' Meeting	7 out of 7 (100%)		
The Audit Committee Meeting	4 out of 4 (100%)		
Illegal Action Record in the past 10 years	- None -		
Family relationship between directors and executives	- None -		

Name – Last Name	Dr.Mongkol Laoworapong
Age	55 years
Current Position in SQ	Independent Director / Member of Audit Committee
Address	47/10 Soi Amornphan4 Vibhavadirangsit Rd., Ladyao, Chatuchak, Bangkok, 10900
Agenda of this Meeting with Conflict of Interest	Agenda 6 - To consider and approve the remuneration of Directors of the Company for the year 2025
Conflict of interest in the Agenda proposed in the meeting	- None -



Graduation	<ul style="list-style-type: none"> - Bachelor degree of Accounting Thammasat University - Master degree of Accounting Thammasat University - Ph.D. Business Administration (Accounting) Thammasat University 		
Director's Certificates Thai Institute of Directors (IOD)	<ul style="list-style-type: none"> - Director Accreditation Program (DAP) BJC/2004 - Director Certification Program (DCP) 88/2007 - Audit Committee Program (ACP) 18/2007 - Monitoring the Internal Audit Function (MIA) 3/2008 - Successful Formulation & Execution of Strategy (SFE) 15/2012 - How to Measure the Success of Corporate Strategy (HMS) 3/2013 - Chartered Director Class (CDC) 8/2014 - Boardroom Success through Financing and Investment (BFI) 5/2018 - Ethical Leadership Program ELP22/2021 - Director Leadership Certification Program DCLP11/2023 - Risk Management Program for Corporate Leaders RCL33/2023 		
Shareholding in SQ	<ul style="list-style-type: none"> - Own shares : 150,000 shares, equivalent to 0.01% - Percentage of Shareholding by Spouse and Minor Child : - None - 		
Working Experience and Directorship / Executive in other Company			
Position in Company	Present	Independent Director/ Member of Audit Committee	Sahakol Equipment PCL.
Position in Other Listed Companies (3 Organizations)	2019–Present	Audit Committee	AEON Thana Sinsap (Thailand) PCL.
	2016–Present	Audit Committee	Applied DB Industrial PCL.
	2011–Present	Audit Committee/Independent Director	C.P.L. Group PCL.
Position in Non Listed Companies (4 Organizations)	2015–Present	Director	Charoensin Asset Co.,Ltd.
	2021–Present	Director	Quality Assurance Service Co.,Ltd.
	2023–Present	Director	Computer Union Co.,Ltd.
	2022–Present	Director	Computer Union Systems Co.,Ltd.

Position in Other company that compete with / relate to Company that may cause conflict of interest	- None -
Attendance of Meeting in 2023 Annual General Shareholders' Meeting The Board of Directors' Meeting The Audit Committee Meeting	1 out of 1 (100%) 7 out of 7 (100%) 4 out of 4 (100%)
Illegal Action Record in the past 10 years	- None -
Family relationship between directors and executives	- None -